

Trade Union (Facility Time Publication Requirements) Regulations 2017

Background

The Trade Union (Facility Time Publication Requirements) Regulations 2017 took effect on 1 April 2017, this means that local authorities, along with various other public sector organisations are now required to publish certain information on trade union officials and facility time on their web sites.

The purpose of these regulations is to promote transparency and allow for public scrutiny of facility time. They are intended to improve public accountability, which is intended to ensure taxpayers' money is only spent on justifiable and accountable trade union work.

The term 'facility time' referred to in the regulations is the provision of paid or unpaid time off from an employee's normal role to undertake trade union duties and activities as a trade union representative. There is a statutory entitlement to reasonable paid time off for undertaking union duties.

The information provided below relates to the financial year ending 31 March 2018, and this will be updated annually.

Report for 2017/18

In compliance with the above Regulations the following information is provided:

Relevant Union Officials

Total number of employees who were relevant union officials.

Number of employees who were union officials	Full-time equivalent employee number
4	4

Percentage of time spent on facility time

Employees who were relevant union officials employed spent a) 0%, b) 1% - 50%, c) 51% - 99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	0
1-50%	4
51-99%	0
100%	0

Percentage of pay bill spent on facility time

Figures and the percentage of total pay bill spent on paying employees who were relevant union officials for facility time.

First Column	Figures
Total Cost of Facility Time	£1,330
Total Pay Bill	£6,732,800
% of total pay bill spent on facility time	0.01975%

Paid trade union activities

Hours spent by employees who were relevant union officials on paid trade union activities as a percentage of paid facility time hours.

Time spent on paid trade union activities as a % of total paid facility hours	0%
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